WELLS CITY COUNCIL MINUTES OF THE STAFFING COMMITTEE MEETING HELD IN THE COUNCIL CHAMBER, WELLS TOWN HALL, THURSDAY 5TH JANUARY 2017 AT 6.00 PM

- **PRESENT**: Cllrs: G Wilson (Chairman); D Swain; D Unwin; C Wride
- IN ATTENDANCE: Town Clerk: F White Staff Representative: S Luck Cllr. J North
- 17/01S APOLOGIES FOR ABSENCE Clirs: N Kennedy; T Robbins
- 17/02S DECLARATIONS OF INTEREST None declared
- **17/03S MINUTES OF THE MEETING HELD 20TH OCTOBER 2016** The minutes of the previous meeting were proposed, seconded, approved and signed.
- 17/04S MEETING OPEN TO THE PUBLIC None present
- **17/05S STAFF REPRESENTATIVE** There was a request for the usual contribution to the staff Christmas meal due to take place on 28th January; this was approved.
- 17/06S NATIONAL JOINT COUNCIL FOR LOCAL GOVERNMENT SERVICES NATIONAL AGREEMENT ON PAY AND CONDITIONS OF SERVICE

To adopt the updated version of the 'Green Book' dated 14th December 2016: proposed, seconded and resolved.

17/07S TO EXCLUDE THE PRESS AND PUBLIC

The Chairman and Town Clerk clarified the situation regarding councillors not on the committee; also that any appeal from matters dealt with by the Staffing Committee would normally be to a panel formed of the Mayor, Deputy Mayor and a third senior Councillor.

Due to the confidential nature of the business to be discussed, relating to individuals, it was proposed by the Chairman that a resolution be passed under the provisions of the Public Bodies (Admission to Meetings) Act 1960 as amended, excluding the press and public: RESOLVED.

Cllr North requested to remain in the meeting and it was agreed that he would remain except for one matter during which he left the room.

17/08S TOWN CLERK'S REPORT

- i. Up-dates. The Town Clerk gave a general up-date and expressed her personal thanks to all members for their support during recent months.
- ii. Allocation of city centre tasks

The Town Clerk outlined the business case for changes based on the Council's requirements.

Consultation with all staff involved has been on-going since October. Advice has been taken from South West Councils.

A draft list of 'Lengthsman' tasks has been drawn up and is being piloted, providing a visible working presence by the City Council in the city centre. (Cllr North left the room while more detailed discussion took place.) The committee gave full support to the management actions.

iii. Training. Nothing to report at present.

17/09S ANY OTHER URGENT MATTERS OF REPORT

i. Cllr Unwin expressed thanks from MDC for the support given by WCC staff in organising the extra days of Christmas market.

Members agreed that this had been very successful and asked also that Elizabeth Dawson and Stuart Beeton at MDC be particularly thanked.

ii. Cllr North spoke about work being done at Frome and asked if the committee could consider the posts of an Economic Regeneration Officer and a Neighbourhood Plan Officer for Wells.

The Chairman expressed the general view of members that it was not for this committee to make such decisions.

17/10S DATE OF THE NEXT MEETING: 6.00pm, Thursday 16th March 2017 (<u>NOT</u> 20th April 2017)