

**In accordance with the Salary Transparency Code 2015,  
the City Councils senior salaries are published below:**

Town Clerk and Proper Officer  
Permanent, Full Time Salary:  
£72,344  
Maximum Salary:  
£72,344

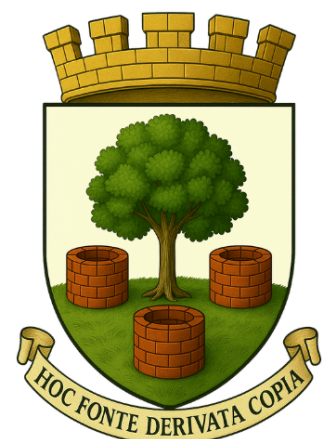
Customer Service and Governance  
Manager  
Permanent, Full Time Salary:  
£53,459  
Maximum Salary:  
£57,139

Estates Manager  
Permanent, Full Time Salary:  
£51,356  
Maximum Salary:  
£52,413

Outside Spaces and Markets  
Manager  
Permanent, Full Time Salary:  
£51,356  
Maximum Salary:  
£52,413

**Annual Pay Multiple:  
The Pay Multiple is 2.57**

The pay multiple is defined as the ratio between the highest taxable earnings for the year and the median earnings figure of all staff



**Wells City  
Council**